



At the VLC we recognise and embrace our role in safeguarding and promoting the welfare of children. Keeping Children Safe in Education (DfE September 2021) makes it clear that all staff have a safeguarding responsibility.

As a school, we work proactively with social care, the police, health services and other services to promote the welfare of children and protect them from harm.

Safeguarding means:

- Protecting children from maltreatment
- Preventing impairment of children's mental and physical health or development
- Ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children and young people to have the best outcome

To promote a safe environment for young people in the school our selection and recruitment processes include all statutory checks for staff and volunteers including Enhanced DBS (disclosure and barring service) checks.

In order to safeguard and promote the welfare of children, the VLC acts in accordance with the following legislation and guidance:

- Keeping Children Safe in Education (DfE September 2021)
- Working Together to Safeguard Children (DfE July 2019)
- Guidance for Safer Working Practices for Adults working with Children and Young People (May 2019)
- The Prevent duty -Departmental advice for schools and childcare providers (June 2015)

All staff are receive appropriate safeguarding training ranging from basic awareness for all to advanced training for key staff.

Any concerns regarding safeguarding should be referred to our DSL team:

Designated Safeguarding Lead (DSL) for School

- Emma Gundry, Principal – 01934 425522

Designated Safeguarding Lead for Centres

- Christina Perry, Phase One – 01934 413725
- Rachael Hobson, Phase Two – 01934 425522
- Nicola Young, Phase Three – 01934 413725

Management Committee Lead

- Victoria Caple, Safeguarding Management Committee Member - 01934 425522